



Environmental Policy - Version 5 October 2016

At KWL, we fully recognise that our activities can impact upon the environment.

Environmental Policy Arrangements

Introduction

Kingstown Works Limited is a company established in 2006 and undertakes building maintenance and construction work and fleet services.

As an extension of our belief and commitment to Corporate Social Responsibility we recognise that our services and activities have a positive and negative impact upon the environment and are committed to minimising these and (where practical) preventing pollution and increasing sustainability in our practices.

The company is committed to the continual improvement of our environmental performance and has achieved the Investors in the Environment Green accreditation.

Environmental Policy Arrangements

At Kingstown Works Limited our aim is to:

- Ensure compliance with all environmental regulations relevant to the company and its activities.
- Maintain an effective Environmental Management System.
- Ensure that environmental criteria are taken into account in the procurement of our goods and services, e.g. timber suppliers must demonstrate compliance with the Forestry Stewards Council Accreditation
- Ensure that products and practices used in our operations have minimal, negative environmental impact wherever practical.
- Make more efficient use of energy and natural resources and minimise emissions and waste and recycle where possible.

- Ensure that all sub-contractors and suppliers and the general public are aware of these arrangements and are encouraged to apply similar environmental standards to their own operations.
- Continually improve our environmental performance and review our environmental objectives and targets.

The policy will be reviewed annually as part of the organisation's overall environment management plan, taking account of any changes within legislation and our company activities.

In order to deliver this aim we will:

- Utilise the KWL Environmental Group to lead and implement environmental procedures.
- Provide information, instruction, training and supervision to employees in our commitment to reduce our environmental impact and the environmental effects of their activities.
- Actively involve our employees through training and awareness programmes to ensure that they improve their environmental performance.
- Set targets for our reduction in environmental impacts, and monitor progress and review performance against these environmental targets on an annual basis.
- Work proactively with employees, customers, clients, the supply chain and the local community in which we operate to communicate, develop and achieve our environmental aims.

This environmental policy will be displayed at all times and is openly available to all members of the public via our website: www.kingstownworks.co.uk.

This policy is fully endorsed by the Directors.

The Operations Manager, Roger Grannon, has designated responsibility for day-to-day implementation of this policy.